



BEDFORD HOCKEY CLUB

Coach's code of conduct

Coaches are fundamental to the establishment of ethics in hockey. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct. This code is not intended to conflict with the concept of winning, but it calls for coaches to disassociate from a “win- at – all – costs” attitude. Additionally the health, safety, welfare and moral education of young people are a first priority, before the achievement of the reputation of the club, coach or parent.

The Code of Conduct set out below forms a benchmark for all involved in coaching at Bedford Hockey Club:

- Coaches are expected to have read and must adhere to all guidelines laid down by England Hockey (Safeguarding & Protecting Young People in Hockey Policy, Equity Policy, EH Developmental Selection Policy all adopted by Bedford HC at the AGM 09)
- If a Coach has a concern about the welfare of a player he/she will fill out a Safeguarding referral report form and inform the Welfare officer who is Catherine Lymer – 07742 898279 if the concern is immediate and Catherine Lymer is unavailable then the concern will be reported to the police.
- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Coaches must put the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviours and performance.
- Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and also what they are entitled to expect from their coach.
- Coaches must co-operate fully with other specialists (e.g. other coaches, officials, physiotherapists, etc) in the best interests of the player.

- Coaches must always promote the positive aspect of the sport (e.g. fair play) and never condone violations of the rules of hockey or behaviour contrary to the spirit of these rules. Nor must they condone the use of prohibited substances or techniques.
- Coaches must consistently display high standards of behaviour and appearance. They should not use or tolerate inappropriate language.

Bedford Hockey Club
Head Coach, Junior Section
Role Description

The Head Coach will:

- Take full responsibility for leading hockey activity with an age group of BHC's club junior coaching sessions at Bedford Sports & Hockey Centre on Sundays from 09.30hrs to 11.00hrs
- Take responsibility for providing a seasonal plan for work that will be covered with the respective age group.
- Prepare all individual coaching sessions in advance.
- Work with and include any assistant coaches in the preparation and running of each session.
- Work with the team administrator so that this role is able to offer effective support to the coaches, players and parents at the specified age group.
- Attend junior club meetings and report on progress.
- Offer the club feedback on the organisation and degree of success of junior coaching and competitions.
- Assist in the selection of teams.
- Travel to competitions with the junior team(s).
- Inform the Junior Coordinator in advance of any sessions that cannot be attended
- Take a fully equipped first aid kit with them to all competitions and training sessions.

Bedford Hockey Club
Assistant Coach Junior Section
Role Description

The Assistant Coach will:

- Assist with an age group of BHC's junior coaching sessions at Bedford Sports & Hockey Centre on Sundays from 09.30hrs to 11.00hrs.
- Assist in the preparation of coaching sessions in advance.
- Work with the Head Coach in the preparation and running of each session.
- Offer the club feedback on the organisation and degree of success of junior coaching and competitions.
- Travel to competitions with the junior team(s).
- Inform the Head Junior Coach in advance of any sessions that cannot be attended.
- Ensure there is a first aid kit at all competition and training sessions