



Bedford Hockey Club Code of Conduct for all volunteers working with Children

Those working with children in our Club should:

1. Be professional and maintain the highest standards of personal behaviour at all times
2. Be aware of situations which can be misconstrued or manipulated by others. For example, if the coach or official is alone with a child in the clubhouse, changing rooms or similar place, they are open to the possibility of allegations about their behaviour
3. Be vigilant and aware of how actions can be misinterpreted. For example, adolescents can have strong emotional feelings towards coaches. Whilst these should not be dismissed and the youngster hurt as a result, neither should they be encouraged in any way
4. Not appear to favour or show interest in one child more than another
5. Be aware that physically handling a player, perhaps to help develop a game skill, can be misconstrued by an observer or even by the player
6. Never swear or use or respond to sexual innuendo
7. Design and use training methods and training programmes which are appropriate to the individual player
8. Ensure that, as far as possible, they are not alone when working with young players on an individual basis. If this is unavoidable then the parents should be made aware of the situation for the sake of the coach or official. This also means that children should not be alone in cars or homes with a coach/official on a regular basis. The presence of others is an insurance against false accusations
9. Conduct all dealings with children in a public environment in full view of others, in order that all behaviour can be observed
10. Report any concerns within the area of Safeguarding (physical, emotional, sexual or neglect), in confidence and without delay, to the designated Child Welfare Officer Catherine lymer on 07742 898279.
11. Not, at any time, discuss an allegation or suspicion with another person, other than the police, before either the above person or a responsible person has been contacted
12. When reporting an allegation or suspicion, record information, including relevant details. (This includes the nature of the allegation, background information of the parties involved, the period of time to which the allegation relates and the degree to which the information is known to be fact rather than opinion or hearsay)
13. At no time make comment to the media about any allegations.



BEDFORD HOCKEY CLUB

14. In the event of an allegation of improper behaviour being made, the personal conduct and professional behaviour of the adult will be very important evidence. For child abuse to take place, particularly sexual abuse, the child and the adult(s) will generally be alone and away from public view. Thus the best defence is to avoid all situations in which behaviour cannot be observed.